



Hartman Color Code Personality Profile

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Instructions: Part one consists of 24 groups of descriptive words with four words in each group. Consider each group and check the box next to the word that is most like you. **You may only check one answer per box and all boxes must be answered.** Your first impression is usually the best. Answer honestly. Try not to focus on how you want to behave or be influenced by the person you would like to be or what you feel a Host Family would look for. Host Families will not see the answers on this profile.

Part One			
<input type="checkbox"/> Task Oriented	<input type="checkbox"/> Indifference	<input type="checkbox"/> Assertive	<input type="checkbox"/> Timid
<input type="checkbox"/> Quality-Oriented	<input type="checkbox"/> Disorganized	<input type="checkbox"/> Well-Mannered	<input type="checkbox"/> Uncommitted
<input type="checkbox"/> Adaptable	<input type="checkbox"/> Impatient	<input type="checkbox"/> Gentle	<input type="checkbox"/> Bossy
<input type="checkbox"/> Spontaneous	<input type="checkbox"/> Self-Righteous	<input type="checkbox"/> Trusting	<input type="checkbox"/> Overly-Sensitive
<input type="checkbox"/> Hard-to-Please	<input type="checkbox"/> Forgiving	<input type="checkbox"/> Worry-Prone	<input type="checkbox"/> Sociable
<input type="checkbox"/> Avoids Conflict	<input type="checkbox"/> Risk-Taker	<input type="checkbox"/> Indecisive	<input type="checkbox"/> Confident
<input type="checkbox"/> Disruptive	<input type="checkbox"/> Compassionate	<input type="checkbox"/> Naïve	<input type="checkbox"/> Respectful
<input type="checkbox"/> Calculating	<input type="checkbox"/> Accepting	<input type="checkbox"/> Opinionated	<input type="checkbox"/> Kind
<input type="checkbox"/> Diplomatic	<input type="checkbox"/> Strong-Willed	<input type="checkbox"/> Tolerant	<input type="checkbox"/> Arrogant
<input type="checkbox"/> Enthusiastic	<input type="checkbox"/> Unrealistic Expectations	<input type="checkbox"/> Hopeful	<input type="checkbox"/> Moody
<input type="checkbox"/> Decisive	<input type="checkbox"/> Unmotivated	<input type="checkbox"/> Direct	<input type="checkbox"/> Directionless
<input type="checkbox"/> Thoughtful	<input type="checkbox"/> Undisciplined	<input type="checkbox"/> Sincere	<input type="checkbox"/> Self-Centered
<input type="checkbox"/> Impulsive	<input type="checkbox"/> Creative	<input type="checkbox"/> Inconsistent	<input type="checkbox"/> Analytical
<input type="checkbox"/> Aggressive	<input type="checkbox"/> Contented	<input type="checkbox"/> Dominating	<input type="checkbox"/> Agreeable
<input type="checkbox"/> Judgmental	<input type="checkbox"/> Optimistic	<input type="checkbox"/> Guilt-Prone	<input type="checkbox"/> Happy
<input type="checkbox"/> Silently Stubborn	<input type="checkbox"/> Leader	<input type="checkbox"/> Reluctant	<input type="checkbox"/> Pragmatic
<input type="checkbox"/> Powerful	<input type="checkbox"/> Unenthusiastic	<input type="checkbox"/> Results-Oriented	<input type="checkbox"/> Passive
<input type="checkbox"/> Intimate	<input type="checkbox"/> Forgetful	<input type="checkbox"/> Loyal	<input type="checkbox"/> Interrupter
<input type="checkbox"/> Peaceful	<input type="checkbox"/> Intimidating	<input type="checkbox"/> Even-Tempered	<input type="checkbox"/> Critical of Others
<input type="checkbox"/> Fun-Loving	<input type="checkbox"/> Suspicious	<input type="checkbox"/> Positive	<input type="checkbox"/> Self-Critical
<input type="checkbox"/> Perfectionist	<input type="checkbox"/> Charismatic	<input type="checkbox"/> Unforgiving	<input type="checkbox"/> Playful
<input type="checkbox"/> Indirect Communicator	<input type="checkbox"/> Action-Oriented	<input type="checkbox"/> Ambivalent	<input type="checkbox"/> Logical
<input type="checkbox"/> Vain	<input type="checkbox"/> Empathetic	<input type="checkbox"/> Unfocused	<input type="checkbox"/> Emotional
<input type="checkbox"/> Insensitive	<input type="checkbox"/> Patient	<input type="checkbox"/> Always right	<input type="checkbox"/> Patient

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Instructions: Part two consists of 14 situations with four possible reactions to each. Consider the reactions to each situation and check the box next to the situation most like you. **You may only check one answer per box and all boxes must be answered.**

Part Two	
I am often: <input type="checkbox"/> Critical of others and sometimes bossy <input type="checkbox"/> Critical of myself and worry a lot <input type="checkbox"/> Afraid to try new things and sometimes shy <input type="checkbox"/> A teaser and sometimes obnoxious	In school, teachers saw me as: <input type="checkbox"/> Talkative and playful <input type="checkbox"/> A born leader <input type="checkbox"/> Serious and thoughtful <input type="checkbox"/> Quiet and even-tempered
My Parents would say that as a child I was: <input type="checkbox"/> Concerned about others' feelings <input type="checkbox"/> Easy-going and sometimes witty <input type="checkbox"/> Fun-loving and carefree <input type="checkbox"/> Dynamic and active	In social situations, others see me as: <input type="checkbox"/> Respected by others <input type="checkbox"/> Admired by others <input type="checkbox"/> Accepted by others <input type="checkbox"/> Envied by others
My classmates at school would have voted me: <input type="checkbox"/> The most shy <input type="checkbox"/> The class entertainer <input type="checkbox"/> Most likely to be a company president <input type="checkbox"/> Most dependable and/or creative	For me, work is <input type="checkbox"/> Worth doing the proper way <input type="checkbox"/> Best when it is free of confrontation <input type="checkbox"/> Best if it includes some fun <input type="checkbox"/> A productive way to spend my time
A prospective employer would most likely hire me because I am: <input type="checkbox"/> Enthusiastic and optimistic <input type="checkbox"/> Driven and direct <input type="checkbox"/> Loyal with a high concern for quality <input type="checkbox"/> Patient and tactful	As an adolescent, I was <input type="checkbox"/> Quiet and sometimes shy <input type="checkbox"/> Talkative and sometimes flighty <input type="checkbox"/> Aggressive and sometimes stubborn <input type="checkbox"/> Well-behaved and sometimes depressed
In primary school, I: <input type="checkbox"/> Usually volunteered to be the leader <input type="checkbox"/> Was obedient and appropriate <input type="checkbox"/> Was content to play by myself <input type="checkbox"/> Told jokes or made others laugh	As a parent, I would likely be: <input type="checkbox"/> Forgetful and sometimes irresponsible <input type="checkbox"/> Demanding and impatient <input type="checkbox"/> A perfectionist and suspicious <input type="checkbox"/> Passive and uninvolved
When making decisions, I am: <input type="checkbox"/> Analytical and emotional <input type="checkbox"/> Careful and patient <input type="checkbox"/> Spontaneous and hopeful <input type="checkbox"/> Decisive and logical	If someone crosses me, I will: <input type="checkbox"/> Argue with facts <input type="checkbox"/> Be deeply hurt and discuss the issue later <input type="checkbox"/> Avoid the confrontation <input type="checkbox"/> Change the subject and consider the matter unimportant
As an adult, I am: <input type="checkbox"/> Accepting and a good listener <input type="checkbox"/> Charismatic and positive <input type="checkbox"/> Productive and assertive <input type="checkbox"/> Sincere and reliable	After completing school my biggest dream was: <input type="checkbox"/> To keep my close friends forever <input type="checkbox"/> Uncertain <input type="checkbox"/> To travel the world and have fun <input type="checkbox"/> To be a millionaire by age 40

Name _____